Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

_	For ti	ne zu io calen	dar year, or tax y	ear begin	ining 10/C) 1	, 20	8, and ending	g 9/3	30	,	, 2019		
В	Check	if applicable:	С							D Employ	er identi	fication number		
	Ad	ddress change	Friends of	Stowe	Conserv	ation.	Inc.			03-0	0307	155		
	H _{Ni}	ame change	D/B/A Stow			,				E Telepho				
	\mathbf{H}	itial return	PO Box 284	ļ						(80	21 2	53-7221		
		nal return/terminated	Stowe, VT	05672						(00)	۷, ۷,	33 7221		
		mended return								G Gross re		\$ 7,010	710	
	\mathbf{H}		E Name and addre	as of principa	l officer				⊔/a\ le thie	a group return			X No	
	A	oplication pending		SS OF Principa	Wal	ter Fra	ıme						A No	
			PO BOX 284		•		40.474 3413	1 507	If "No,"	subordinates ' attach a list.	. (see ins	structions)	NO	
<u> </u>		exempt status:	X 501(c)(3)	501(c) (nsert no.)	4947(a)(1)							
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K		n of organization:	X Corporation	Trust	Association	Other ►		L Year of formation	on: 198'	7 M s	State of le	egal domicile: $ m VT$		
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May the IRS discuss this return with the preparer shown above? (see instructions)

No

Pari	[]]]	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly	ly describe the organization's mission:		<u>A</u>
-	-	e Stowe Land Trust is dedicated to the conservation of scenic, recreation	al. an	ıd
		oductive farm and forest lands for the benefit of the greater Stowe commu		=
	F			
		he organization undertake any significant program services during the year which were not listed on the prior	==	1
		n 990 or 990-EZ?	Yes X	No
		es," describe these new services on Schedule O. the organization cease conducting, or make significant changes in how it conducts, any program services?	Vac V	l No
		es," describe these changes on Schedule O.	Yes X	No
		cribe the organization's program service accomplishments for each of its three largest program services, as measure	d by expe	enses
	Section	ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the t	otal exper	nses,
	and re	revenue, îf ány, for each program service reported.		
Дa	(Code	le:) (Expenses \$ 5,824,307. including grants of \$) (Revenue \$)
	<u> </u>	<u> </u>		
4 b	(Code	le:) (Expenses \$ including grants of \$) (Revenue \$)
4 c	(Code	le:) (Expenses \$ including grants of \$) (Revenue \$))
4 d	Other	er program services (Describe in Schedule O.)		
		enses \$ including grants of \$) (Revenue \$)	
4 e	Total	program service expenses ► 5.824.307		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
e	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2018) Friends of Stowe Conservation, Inc.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	IAO
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
DΛ	(gambling) winnings to prize winners?	1 c	X	(0010)
		Lorm		

Form 990 (2018) Friends of Stowe Conservation, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ı	If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule Q.</i>	3 b		
4 8	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	o If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6 8	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7.		Х
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 a 7 b		Λ
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.0		
•	Form 8282?	7 c		Х
(If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	12a		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	ıza		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note. See the instructions for additional information the organization must report on Schedule O.	100		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Х

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 22 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?....See.Schedule.Q..... 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule 0. 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... Χ 15a **b** Other officers or key employees of the organization...See .Schedule..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records Kristen Sharpless 6 Sunset Street Stowe VT 05672 (802)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					
(A) Name and Title	(B) Average hours	thar	n one s both dire	box, an c	unles officer truste			(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Clifford Borden	1.5							0	•	•
Director	0	Х						0.	0.	0.
(2) Chess Brownell Director	_1.5_ 0	Х						0.	0.	0.
(3) Doren Dolan	1	Λ						0.	0.	0.
Director		Х						0.	0.	0.
(4) Catherine Drake	1									
Director	0	Х						0.	0.	0.
(5) Amy Stewart	1									
Director	0	Х						0.	0.	0.
(6) Sam_Gaines	1								_	_
Director	0	Х						0.	0.	0.
(7) Jesse Goldfine	3							0	0	0
Director	0	Х						0.	0.	0.
(8) Michael Haynes Director	1	Х						0.	0.	0.
(9) Beth Bradford	1	Λ						0.	0.	<u> </u>
Director	0	Х						0.	0.	0.
(10) Tom Jackman	1									
Director	0	Х						0.	0.	0.
(11) Jed Lipsky	11									
Director	0	Х						0.	0.	0.
(12) Mila Lonetto	1									
Director	0	Х						0.	0.	0.
(13) Walter Looney	1.5									
Director	0	Χ						0.	0.	0.
(14) Bunny Merrill	1	.,								_
Director	0	Χ						0.	0.	0.

Part VII Sec	ction A. Officers, Directors, Tru		Key	Em	_		es,	and	d Highest Com	pensated Emp	loyee	5 (conti	nued)
(B) (C)													
	(A) Name and title	Average hours per week (list any	offi	, unle cer an	ss pe id a d	erson directo	than is both or/trus	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	amo	(F) stimated unt of oth npensation	ther on
		hours for related organiza tions below dotted line)	individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-MISC)	(W-2/1099-MISC)	org ar	from the ganizatio nd related panization	on d
(15) Darsey Directo	Moon	10	Х						0.	0.			0.
(16) Brian M	Mullin	<u>1</u>	Х						0.	0.			0.
(17) Ryan Pe	ercy	1	Х						0.	0.			0.
(18) Anna Bi	lack	1	Х						0.	0.			0.
(19) Nancy I	Krakower	- <u>1</u> 0	Х						0.	0.			0.
(20) Walter Chairma	Frame	3			Х				0.	0.			0.
(21) Meg Kai Secreta	ıffman	_1.5_ 0			Х				0.	0.			0.
(22) Dave W		2			Х				0.	0.			0.
Execut	n <u>Sharpless</u> ive Dir.	$-\frac{40}{0}$			Χ				65,635.	0.			0.
(24)													
(25)													
1 b Sub-total.									65,635.	0.	Į.		0.
	continuation sheets to Part VII, Secti							>	0.	0.			0.
•	lines 1b and 1c)er of individuals (including but not limited						recei	ved	65,635.	0.	ensatio	n	0.
	rganization • 0	1 10 111030 1	istcu	abov	/C) \	WIIO	rccci	vcu	more than \$100,00	o of reportable comp	ochsatio		
3 Did the ord	anization list any former officer, direc	tor or tru	ctoo	kov	or	nnlov	100	or h	nighost compans	tad amplayaa		Yes	No
on line 1a?	If 'Yes,' complete Schedule J for suc	h individu	ıal								. 3		Х
the organiz	dividual listed on line 1a, is the sum of cation and related organizations greated dual	er than \$1	50,0	00?	lf 'γ	∕es,'	com	nple	te Schedule J for		. 4		X
for services	rson listed on line 1a receive or accrus rendered to the organization? If 'Yes	e comper s,' comple	satio	on fro ched	om i lule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	. 5		Х
1 Complete t	dependent Contractors this table for your five highest compen	sated inde	epen	dent	COL	ntrad	ctors	tha	t received more the	han \$100,000 of			
compensati	on from the organization. Report compen		the c	alen	dar <u>y</u>	year	endi	ng v	vith or within the or (B)			C)	
	Name and business address								Description of	of services	Compe	ensatio	n
	er of independent contractors (including but to the compensation from the organization		ited t	o tho	se I	isted	d abo	ve)	who received more	than			

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns	6,705,201.			
ē		Business Code				
듄	2a					
è	b					
ė.						
Ž.						
Se	d					
띭	е					
Program Service Revenue	f	All other program service revenue				
Ĕ	g	Total. Add lines 2a-2f ▶				
	3	Investment income (including dividends, interest and				
		other similar amounts)	133,747.			133,747.
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personal				
	6 a	Gross rents				
	b	Less: rental expenses				
		Rental income or (loss)				
		Net rental income or (loss)				
		(i) Securities (ii) Other				
	7 a	Gross amount from sales of				
		assets other than inventory 122,252.				
	b	Less: cost or other basis				
		and sales expenses 114,115.				
		Gain or (loss)				
	d	Net gain or (loss)	8,137.	8,137.		
Other Revenue	8 a	Gross income from fundraising events (not including \$ 2,825. of contributions reported on line 1c).				
ά		See Part IV, line 18 a 36,156.				
<u>ē</u>	b	Less: direct expenses b 3,231.				
ठ	С	Net income or (loss) from fundraising events ▶	32,925.			
		Gross income from gaming activities. See Part IV, line 19				
		0/1011				
	С	Net income or (loss) from gaming activities ▶	6,626.			6,626.
		Gross sales of inventory, less returns and allowances				
		Net income or (loss) from sales of inventory	-1,042.			_1 042
	·	Miscellaneous Revenue Business Code	-1,042.			-1,042.
	11 a					
	iia b					
	ر ر					
	С.	All other revenue				
	-					
		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	6,885,594.	8,137.	0.	139,331.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check ii Schedule O contains a r		(B)	(C)	(D)
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	trustees, and key employees	73,615.	38,445.	16,758.	18,412.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		92,240.	48,169.	20,999.	23,072.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,	,	,	,
9	Other employee benefits	13,081.	6,831.	2,978.	3,272.
10	Payroll taxes	11,259.	5,880.	2,563.	2,816.
	Fees for services (non-employees):				
	Management				
	Legal				
	Accounting	11,764.	6,144.	2,678.	2,942.
	I Lobbying Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
_	(A) amount, list line 11g expenses on Schedule Ó.) L	9,142.	977.	426.	7,739.
	Advertising and promotion.	20,149.	10,647.	991.	8,511.
13 14	Office expenses	6,568.	3,430.	1,495.	1,643.
15	Royalties	2,698.	1,409.	614.	675.
16	Occupancy	23,005.	12,014.	5,237.	5,754.
17	Travel	2,781.	1,452.	633.	696.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	2,7701.	1, 102.	000.	030.
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22		4,516.	4,516.		
23	Insurance	7,326.	3,826.	1,668.	1,832.
24	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Easement acquisition	5,570,115.	5,562,625.		7,490.
k	Land project	100,371.	100,371.		
C	Stewardship	6,460.	6,460.		
C	<u> Event</u>	4,366.	4,106.	_	260.
	All other expenses	13,413.	7,005.	3,053.	3,355.
	Total functional expenses. Add lines 1 through 24e	5,972,869.	5,824,307.	60,093.	88,469.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

03-0307155

Beginning of year End of year 1 281,267 137,486. Savings and temporary cash investments..... 2 2 178,957. 1,184,984. Pledges and grants receivable, net..... 3 3 26,000 12,500. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L..... 6 7 Notes and loans receivable, net..... 4ssets Inventories for sale or use..... 8 Prepaid expenses and deferred charges..... 7,755. 9 9,430. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10 a 2,237,859. **b** Less: accumulated depreciation..... 10b 17,370. 10 c 2,225,005 2,220,489. Investments — publicly traded securities..... 966,490. 11 11 1,056,243. 12 Investments – other securities. See Part IV, line 11..... 12 Investments – program-related. See Part IV, line 11..... 13 13 14 14 Intangible assets..... 15 Other assets. See Part IV, line 11..... 15 Total assets. Add lines 1 through 15 (must equal line 34).... 16 16 3,685,474. 4,621,132 17 Accounts payable and accrued expenses..... 18,198 17 18 18 19 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Liabilitie 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 6,532 25 7,062. Total liabilities. Add lines 17 through 25..... 24,730. 26 34,192. Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets..... 27 27 901,902 1,131,740. Temporarily restricted net assets. 28 587,302 1,283,660. Fund Permanently restricted net assets..... 29 29 2,171,540. 2,171,540. Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 5 Capital stock or trust principal, or current funds..... 30 30 Paid-in or capital surplus, or land, building, or equipment fund..... 31 31 32 Retained earnings, endowment, accumulated income, or other funds..... 32 33 3,660,744. 33 4,586,940. Total liabilities and net assets/fund balances. 34 34 3,685,474 4,621,132.

3 b

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Friends of Stowe Conservation, Inc. D/B/A Stowe Land Trust 03-0307155 **Reason for Public Charity Status** (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		_				
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	338,299.	487,601.	511,953.	588,036.	6,705,201.	8,631,090.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	338,299.	487,601.	511,953.	588,036.	6,705,201.	8,631,090.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		·				0.
6	Public support. Subtract line 5 from line 4						8,631,090.
Sec	tion B. Total Support	_					
	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	338,299.	487,601.	511,953.	588,036.	6,705,201.	8,631,090.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	31,282.	35,251.	28,807.	44,552.	133,747.	273,639.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	01/2021	30, 2011	20,001.	1170011	100,717.	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.	12,473.	10,190.	13,475.	12,883.	13,392.	62,413.
11	Total support. Add lines 7 through 10						8,967,142.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)				0.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thin	rd, fourth, or fifth to	ax year as a section	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	olic Support Pe	ercentage				
	Public support percentage for 20						
	Public support percentage from 2					<u> </u>	91.29 %
16a	33-1/3% support test—2018. If the and stop here. The organization	ne organization did qualifies as a pub	d not check the bo licly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2017. If th and stop here. The organization	e organization did qualifies as a pub	not check a box licly supported or	on line 13 or 16a ganization	, and line 15 is 3	3-1/3% or more, o	theck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-ai	nd-circumstances	test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-aid-circumstances' to	nd-circumstances est. The organiza	' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the▶
18	Private foundation. If the organiz	zation did not ched	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	- Sto Hoted Bolott,	produce to improve t	art my			
	dar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')				3-7		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		,		1		
Calen	dar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and	is for the organizatop here	ation's first, secon	d, third, fourth, c	or fifth tax year as	a section 501(c)(3) > []
Sec	tion C. Computation of Pul						
15	Public support percentage for 20	18 (line 8, colum	n (f), divided by lir	ne 13, column (f))	15	%
16	Public support percentage from 2	•	•		-		%
Sec	tion D. Computation of Inv						
17	Investment income percentage f				umn (f))	17	%
18	Investment income percentage f	· ·	• • •	-			%
	33-1/3% support tests—2018. If t is not more than 33-1/3%, check	the organization o	did not check the b	oox on line 14, ar	nd line 15 is more	than 33-1/3%, and	I line 17 ► □
	33-1/3% support tests—2017. If the line 18 is not more than 33-1/3%	the organization d b, check this box	did not check a box and stop here. The	x on line 14 or lir e organization qu	ne 19a, and line 1 nalifies as a public	6 is more than 33- cly supported organ	1/3%, and ization ▶
20	Private foundation. If the organize	zation did not che	eck a box on line 1	4, 19a, or 19b, o	check this box and	see instructions	▶ [

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	11 5 5		V	NI.
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

Part	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or ele Part V If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applie	ed to such powers during the tax year.	1		
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported				
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how</i> rganization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this	s regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was considered to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

ı a	t V Trype in Non-1 directionally integrated 305(a)(3) Supporting Orga	IIIIZati	10113	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
â	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2		2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2018

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Section D – Distributions Cu						
1	Amounts paid to supported organizations to accomplish exempt purposes					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations					
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.					
9	Distributable amount for 2018 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			
DAA		Cabadula A (Fa	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source		 2018	 2017	 2016	 2015	2014
Sale of inventory Special events		\$ 615. 12,777.	\$ 718. 12,165.	\$ 3,700. 9,775.	\$ 490. 9,700.	\$ 363. 12,110.
-	Total	\$ 13,392.	\$ 12,883.	\$ 13,475.	\$ 10,190.	\$ 12,473.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization Friends of Stowe	Conservation, Inc.	Employer identification number				
D/B/A Stowe Land	Trust	03-0307155				
Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated a	as a private foundation				
	527 political organization					
F., 000 PF						
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a	private foundation				
	501(c)(3) taxable private foundation					
Check if your organization is covered by the General	Rule or a Special Rule.					
Note: Only a section 501(c)(7), (8), or (10) orga	anization can check boxes for both the General Rule and	d a Special Rule. See instructions.				
	Z, or 990-PF that received, during the year, contributions te Parts I and II. See instructions for determining a con					
Special Rules						
under sections 509(a)(1) and 170(b)(1)(A)(vi).	1(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% that checked Schedule A (Form 990 or 990-EZ), Part II, line ne year, total contributions of the greater of (1) \$5,000; 0-EZ, line 1. Complete Parts I and II.	: 13. 16a. or 16b. and that				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year						

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

Friends of Stowe Conservation, Inc.

03-0307155

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>234,750.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>173,600.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>5,001,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>175,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

1

Employer identification number

Name of organization
Friends of Stowe Conservation, Inc.

03-0307155

(a) N =	ALX.	7-1	7.15
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		৫	
		٧	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		Ś	
		Ĭ	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		ė	
		٠	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		¢	
		[~] _	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		ė	
		ia .	i e

Name of organization Friends of Stowe Conservation, Inc.

Employer identification number 03-0307155

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year.	he year from any one contributor. Completing Part III, enter the total of exclusive (Enter this information once. See instruction	ete columns (a) through (e) and ely religious, charitable, etc.,
(a) No. from Part I	Use duplicate copies of Part III if additional (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4 Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4 Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4 Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4 Rela	ationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Friends of Stowe Conservation, Inc. D/B/A Stowe Land Trust 03-0307155 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). X Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a 33 **b** Total acreage restricted by conservation easements. 2b 4,028 c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

See Part XIII Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III Organizations Mainta	ining Colle	ections	of Art, Histo	rica	Treasures, or	Otner	Similar Ass	ets (C	ontinu	ea)	
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):											
a Public exhibition			d Loan	or exc	hange programs						
b Scholarly research			e Other								
c Preservation for future gener	ations		_								
4 Provide a description of the organiz Part XIII.	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5 During the year, did the organiza to be sold to raise funds rather the	nan to be mai	intained	as part of the o	rganiz	zation's collection?			Yes		No	
Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.											
1 a Is the organization an agent, trus on Form 990, Part X?								Yes		No	
b If 'Yes,' explain the arrangement								Ш	L		
, ,		·		Ü				Amoun	t		
c Beginning balance						10	;				
d Additions during the year							i				
e Distributions during the year											
f Ending balance											
2a Did the organization include an a							liability?	Yes		No	
b If 'Yes,' explain the arrangement							-]	
Part V Endowment Funds. C	omplete if	the org	anization an	swer	ed 'Yes' on Fo	rm 990	D, Part IV, Iir	ne 10.			
	(a) Current	year	(b) Prior year	•	(c) Two years back	(d)	Three years back	(e)	Four years	s back	
1 a Beginning of year balance	620	,353.	553,6	76.	444,250	١.	345,852	,	628,	009.	
b Contributions	83	,826.	57,0	00.	74,521		71,459		111,	615.	
c Net investment earnings, gains, and losses		,624.	9,6		34,905		26,939			609.	
d Grants or scholarships		,									
e Other expenditures for facilities and programs							0.				
f Administrative expenses											
g End of year balance	721	,803.	620,3	53.	553,676	5.	444,250.		712,	015.	
2 Provide the estimated percentage	e of the curre	nt year e	end balance (lin	e 1g,			•				
a Board designated or quasi-endowm	ent ►	87	.44%								
b Permanent endowment ►	6.44%		<u>·</u>								
c Temporarily restricted endowmer		6.12) %								
The percentages on lines 2a, 2b, ar											
,		•									
3a Are there endowment funds not in to organization by:	he possession	of the or	ganization that a	are hel	d and administered	for the		1	Yes	No	
(i) unrelated organizations								. 3a(i)	103	X	
(ii) related organizations								3a(ii)		X	
b If 'Yes' on line 3a(ii), are the rela								. 3b			
4 Describe in Part XIII the intended	-		•					. 30			
			tion's endowine	iii iui	ius. See Part	, All.	<u>T</u>				
Part VI Land, Buildings, and Complete if the organi			Yes' on Forr	n 99	0, Part IV, line	11a. S	See Form 99	0, Par	t X, Iir	ne 10.	
Description of property		(a) Cost (inv	or other basis restment)		Cost or other pasis (other)		ccumulated preciation	(d)	Book va	lue	
1 a Land					2,125,040.			2	2,125,	040.	
b Buildings					85,733.		10,564.			,169.	
c Leasehold improvements					2,049.		888.			161.	
d Equipment					,						
e Other					25,037.		5,918.		19	,119.	
Total. Add lines 1a through 1e. (Column		gual Forr	n 990. Part X (colum				7	2,220,		
RAA	(=)	,			(-),		i i		orm 990		

Schedule D (Form 990) 2018

Part VII Investments — Other Securities.		N/A
		O, Part IV, line 11b. See Form 990, Part X, line 1:
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives.		
(2) Closely-held equity interests.(3) Other		
(A) (B)		
(B)		
(C)		
(D) (E)		
(F)		
(G)		
<u>``</u> '		
(l)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		
Part VIII Investments – Program Related.		N/A
		0, Part IV, line 11c. See Form 990, Part X, line 1
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
<u>(8)</u> (9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •	•	
Part IX Other Assets.	N/A	A
		0, Part IV, line 11d. See Form 990, Part X, line 15
	escription	(b) Book value
<u>(1)</u> (2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9) (10)		
Total. (Column (b) must equal Form 990, Part X, column ((D) line 15)	>
Part X Other Liabilities.	<i>b)</i> IIII <i>e</i> 13.)	
Complete if the organization answered 'Yes' on F	Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, line 25.
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) Credit card payable	3,18	
(3) Payroll liabilities	3,8	73.
(4) (5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	7,0	62.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	6,903,953.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	471.	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	13,471.
3 Subtract line 2e from line 1	3	6,890,482.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) See Part XIII 4b -4,	888.	
c Add lines 4a and 4b.		-4,888.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	6,885,594.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Retur	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements		5,977,757.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2 c		
d Other (Describe in Part XIII.) See Part XIII 2d 4,	888.	
e Add lines 2a through 2d.	2e	4,888.
3 Subtract line 2e from line 1	3	5,972,869.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.		5 070 060
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,972,869.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part II, Line 5 - Summarized Policy

Monitoring is the regular and systematic gathering of information about a conserved property to detect changes and to ensure the property is being used in accordance with the legal restrictions placed on it. SLT monitors land that it owns in fee as well as those on which it holds legal rights through a conservation easement or other legal covenant. All SLT conserved properties are monitored at least once annually in person on the ground.

BAA Schedule D (Form 990) 2018

Part II, Line 5 - Summarized Policy (continued)

Stowe Land Trust is responsible for enforcing all of its conservation easements through identification and rectification of violations. Regular communication with landowners and diligent annual monitoring can result in minimizing violations and help to resolve enforcement issues in a timely manner.

Part II, Line 9 - Organization Reporting Of Conservation Easements

The Stowe Land Trust acquires easements and development rights on property through purchase and donation. Within the conservancy movement, a divergence of practice exists as to the values at which easements and development rights are appropriately recorded. The smaller, locally based conservancy organizations tend toward not capitalizing such acquisitions. The Stowe Land Trust has adopted this policy of not capitalizing as assets the acquisition of easements and development rights, but rather discloses them in the footnotes to the financial statements.

Part V, Line 4 - Intended Uses Of Endowment Fund

The endowment funds are held for long-term growth with the intent to generate on-going income or reserves. The goals of the investment policy are to have sufficient cash resources to meet current spending needs and maintain a positive return on assets held for longer term goals.

Part X - FIN 48 Footnote

The Land Trust is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation. The Land Trust is subject to a tax on income from any unrelated business income.

The Land Trust has analyzed tax positions taken on its tax returns and believes that all tax positions will be sustained upon examination and does not anticipate any adjustments that would result in a material adverse affect on the Land Trust's financial condition, results of operations or cash flows. Accordingly, the Land

Trust has not recorded any reserves, or related accruals for interest and penalties

Part X - FIN 48 Footnote (continued)

for uncertain income tax positions at September 30, 2019.

Schedule D, Part XI, Line 4b Other Revenue Included On Form 990 But Not Included In F/S

Cost of inventory sold	\$ -3,231.
Direct event expense.	-1,657.
Total	\$ -4,888.

Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S

Cost of inventory sold	\$ 1,655.
Direct event expenses	 3,233.
Total	\$ 4,888.

BAA Schedule D (Form 990) 2018 TEEA3305L 10/10/18

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

2018Open to Public

Name of the organization Friends of Stowe Conservation, Inc. Employer identification number 03-0307155 D/B/A Stowe Land Trust **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2018 Friends of Stowe Conservation, Inc. 03-0307155 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) None Golf Fundraise through column (c) (event type) (event type) (total number) REVENUE **1** Gross receipts..... 38,981 38,981. 2 Less: Contributions..... 2,825 2,825. **3** Gross income (line 1 minus line 2)..... 36,156. 36,156. 6 Rent/facility costs..... 7 Food and beverages Other direct expenses..... 3,231. 3,231. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 3,231. Net income summary. Subtract line 10 from line 3, column (d)..... 32,925. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add column (a) through column (c)) bingo/progressive bingo REVENUE (a) Bingo (c) Other gaming Gross revenue..... **2** Cash prizes..... D X P E N C T S Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain:

b If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

Sch	edule G (Form 990 or 990-EZ) 2018 Friends of Stowe Conservation, Inc. 0	3-0307:	155	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	1 1		
	a The organization's facility.	13 a		%
ı	b An outside facility	13 b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	s:		
	Name ►			
	Address ►			
ı	a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and the of gaming revenue retained by the third party ▶ \$ c If 'Yes,' enter name and address of the third party:	ue? ne amount		No
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
;	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		_ Yes	No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		
	organization's own exempt activities during the tax year ► \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, co	lumns (i	ii) and ((v);
	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	y additio	onai	
	mornation. See instructions.			

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Friends of Stowe Conservation, Inc.				Emp	Employer identification number			
	D/B/A Stowe Land Trust				03-0307155			
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont	(d) f determir ribution a	ning mounts	
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded	X	5	28,494.	Market q	ıote		
10	Securities — Closely held stock							
11	Securities — Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous							
13	Qualified conservation contribution –							
	Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other.							
18	Collectibles.							
19	Food inventory.							
20	Drugs and medical supplies							
21 22	Historical artifacts.							
23	Scientific specimens							
24 25	Archeological artifacts.							
26	Other ()							
27	Other ► () Other ► ()							
28	Other► ()							
		uring the toy	voor for contributions fo	r which the				
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Done				29			
	organization completed form 6250, factiv, Bone	0 7 101111011100	.901110116		20	Yes	No	
						103		
30a	During the year, did the organization receive by contri it must hold for at least three years from the date for exempt purposes for the entire holding period	of the initial	contribution, and which	ch isn't required to be i	used	a	Х	
ŀ	for exempt purposes for the entire holding period?						- 11	
	Does the organization have a gift acceptance poli-	cy that requi	res the review of anv r	nonstandard contribution	ons? 31	Х		
	Does the organization hire or use third parties or				31	21		
	noncash contributions?					a X		
	If 'Yes,' describe in Part II.		See Part I					
33	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wh	hich column (a) is ched	cked,			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I, Line 32 - Hire and Use of Third Parties

The organization maintain a brokerage account at Vanguard for the acceptance of donations of stock and other securities, which are sold promptly upon receipt.

BAA TEEA4602L 10/22/18 Schedule M (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

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 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Friends of Stowe Conservation, Inc. D/B/A Stowe Land Trust

Employer identification number

03-0307155

Form 990, Part III, Line 4a - Program Service Accomplishments

Summer Naturalist

2019 brought a successful seventh year for SLT's Summer Naturalist Program. This year, SLT's VHCB AmeriCorps member provided programming to 712 youth and adult participants. Our Summer Naturalist also reached 138 people through outreach efforts at local events and engaged 130 volunteers in trail work and invasive species management projects. This year we designed and planted a pollinator garden at the main office, created an informational display on our front porch, and engaged with new local partners, like the Clarina Howard Nichols Center, for our outdoor education programs.

Invasive Japanese Barberry Removal

Stowe Land Trust continued our long running partnership with the Town of Stowe to further invasive plant removal efforts at Cady Hill Forest. A \$2000 grant from Patagonia was used to help cover the cost of hiring the professional crew from the Intervale Conservation Nursery to pull plants on site, and SLT staff time to coordinate.

Mill Trail Property Improvements

This fall, SLT installed an interpretive sign at the Mill Trail explaining the rich land use history of the property. Funds from a 2017 grant from Helen and Bowie Duncan for improvements to the Mill Trail were used to cover the cost. The remaining grant money will be used in FY20 for additional improvements at the property.

Kirchner Woods Brochure Update

Employer identification number 03-0307155

Form 990, Part III, Line 4a - Program Service Accomplishments

Spruce Peak Realty which covered set up and printing costs for the new design. This update now creates a matched set of brochures at the Mill Trail, Wiessner Woods, and Kirchner Woods.

Land Protection Projects

Stowe Land Trust successfully conserved Brownsville-Story Ridge Forest in 2019. This huge land protection project conserved 750 acres of undeveloped forest in Stowe, involved many SLT partners, and engaged a wide base of support in the community with over 800 donations received for the project.

The Shutesville Hill Wildlife Corridor Partnership successfully raised funds to create a Catalyst Fund to cover acquisition and project costs associated with helping interested owners of high-priority parcels within the corridor protect their land. This fund facilitated the permanent conservation of three parcels and more than 350 acres in the corridor over the course of the year.

The Hunger Mountain Headwaters project is nearly complete and scheduled to close by the end of 2019.

Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder

Any person, family or business organization shall be entitled to membership in the corporation upon the payment of annual dues. There shall be, at a minimum, three classes of membership: (I) Individual; (II) Family, which shall consist of individuals who are related by blood or marriage and who are living in the same household and at the time of payment of dues are identified in writing to the corporation as being members of a contributor's family; (III) Business, which shall consist of a business entity, whether a sole proprietorship, partnership, corporation, association or other entity organized for either a profit or a

Name of the organization Friends of Stowe Conservation, Inc.

D/B/A Stowe Land Trust

| Employer identification number | 03-0307155 |

Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder (continued)

non-profit purpose. The corporation shall keep a record of the names and addresses of all the member of the corporation.

Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

Directors shall be elected by members of the corporation at the annual meeting of the membership.

Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 is reviewed by executive director and all board members prior to filing with the IRS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

To ensure that the SLT operates in a manner consistent with its charitable purposes and that it does not engage in activities that could jeopardize its status as an organization exempt from federal income tax, periodic reviews of compliance with this policy and disclosure requirements shall be reviewed by the executive committee and approved by the board of directors.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Stowe Land Trust's process for determining compensation for the executive director includes a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Stowe Land Trust's process for determining compensation for key employees includes a review and approval by independent persons and comparability data.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The Stowe Land Trust makes its governing documents, conflict of interest policy, and financial statements available to the public upon request.